



Our Role: Financial stewards, trusted partners, agents for positive change

Business Process and Technology: Develop business systems and strategies, plans, and processes	Financial Stewardship: Leadership in a resource constrained environment	Culture and Community: Care and stewardship of FAD culture and values	Client Partnership and Engagement: Foster an environment of trust and collaboration
<ul style="list-style-type: none"> Collaborating with HUIT/ATS, transition sponsored and finance ad hoc users to the new reporting platform, Oracle Analytics Server (OAS) Propose and implement a University Policy Infrastructure (Carry Forward) Drive adoption of full B2P functionality with focus on creating efficiencies and reducing manual processes Advance cash-related operational efficiencies by implementing mobile deposits for Schools, introducing virtual cards for human research subject payments, expanding use of TouchNet and Central A/R, and exploring payment strategies in collaboration with HUIT Assess opportunities for financial automation (Robotics Processing Automation - RPA) and develop a plan for implementation requesting ITCRB funds Finalize roll-out of electronic I-9 system, historical I-9, and centralization pilot Advance FAD's digital presence by increasing our use of modern web-based technologies, ensuring digital accessibility across platforms, and formalizing governance and organizational structures of digital assets to provide consistencies and facilitate collaboration across the department Define strategy for implementation of Purchasing Card settlement process using Concur 	<ul style="list-style-type: none"> Partner with Human Resources to develop strategy and implementation for out-of-state payroll and related business expense policies Conduct post-crisis (interview) project, that stimulates Schools and Units to consider how to allocate resources toward both new opportunities and existing needs Identify any financial policies/processes that might benefit from an update, given learnings from the past 18 months Advocate across the University for new methods of doing business and creating efficiencies in space, hybrid work, and technology Implement the new Federal faculty disclosure requirements Safeguard liquidity, manage debt, support strategic initiatives and reduce costs for Schools and Units through creative and prudent Central Bank leadership Strengthen the compliance environment through an evaluation of Harvard's compliance infrastructure against leading institutions and accepted compliance frameworks. Recommend and implement actions for enhancement Identify, propose, and implement, where possible, alternate risk financing (insurance) solutions through benchmarking and consultation with industry experts Partner with AA&D for Trust and Gift transition to Kaspick Leverage Category Management strategies to grow spend under management and drive cost savings by 5-10% over prior year Convert in-person training to on-demand HTP trainings 	<ul style="list-style-type: none"> Strive to have a successful, diverse, inclusive, and welcoming community for all FAD colleagues Enable a smooth and safe transition back to campus, launch return to campus experiment with regular assessments, and develop longer term strategy to support hybrid and remote operations Increase impact of capital through investments with diverse partners and advisors Advance digital accessibility to enhance the usability of FAD's resources and information by all members of the community 	<ul style="list-style-type: none"> Promote, lead, and advance the Supplier Diversity Program among internal and external suppliers that will include a focus on facilities maintenance, construction, and capital projects Strengthen the links between OSP & FAD units and School offices, including clarification of roles and responsibilities Provide project management leadership and financial stewardship on key University strategic initiatives, such as re-imagining public safety and supporting the pandemic response Whatever Katie Lapp wants
<p>Top 8 Goals</p> <ol style="list-style-type: none"> Enable a smooth and safe transition back to campus, launch return to campus experiment with regular assessments, and develop longer term strategy to support hybrid and remote operations Strive to have a successful, diverse, inclusive, and welcoming community for all FAD colleagues Conduct post-crisis (interview) project, that stimulates Schools and Units to consider how to allocate resources toward both new opportunities and existing needs Advocate across the University for new methods of doing business and creating efficiencies in space, hybrid work, and technology Promote, lead, and advance the Supplier Diversity Program among internal and external suppliers, that will include a focus on facilities maintenance, construction, and capital projects Safeguard liquidity, manage debt, support strategic initiatives and reduce costs for Schools and Units through creative and prudent Central Bank leadership Drive adoption of full B2P functionality with focus on creating efficiencies and reducing manual processes Whatever Katie Lapp wants 			